

Your organisation could benefit from:

- **Reduced recruitment time and costs:** We have focused, dedicated and motivated employees who are willing and able to start work quickly
- **Staff whose skills and expertise are matched to your needs**
- **Higher levels of performance:** Engaged employees can lead to increased productivity and allow your organisation to achieve more
- **Corporate social responsibility:** You will be giving an opportunity to under-represented groups in the workplace, creating a more diverse group of employees. Employees from different backgrounds bring individual talents and experiences
- **Improved retention:** We have people who are dedicated to finding work and we support both parties to ensure they stay

Our IPS Team can also provide advice and guidance on the Equality Act, reasonable adjustments for people with disabilities, Access to Work, other schemes and accreditation to support you in financial and practical ways.

Like wise Sheffield

Why not contact us at **SheffieldIPS@likewisesheffield.org.uk** and find out more about how we can help you.

You can call Likewise on:
0114 308 7000
9am – 5pm Monday – Friday

Visit our website:

www.likewisesheffield.co.uk/advice/individual-placement-and-support/

- ✉ SheffieldIPS@likewisesheffield.org.uk
- 🐦 @LikewiseSheff
- f facebook.com/LikewiseSheffield

Likewise is a partnership led by Humankind Charity (Humankind) in conjunction with Project 6.

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DO YOU WANT STAFF THAT ARE:

Work
ready?

Motivated?

Provided with
support and
no recruitment
fees?



Individual
Placement
& Support

Like
wise
Sheffield

The Individual Placement & Support (IPS) team at Likewise Sheffield offers:

- **Dedicated and motivated employees:** Skills matched and job ready
- **Flexible recruitment possibilities**
- **An experienced and locally based Employment Specialist:** On hand at every step of the recruitment process to ensure success
- **Ongoing support for you and the employee**

IPS is a government funded programme, meaning this is a free service for local businesses.



What is IPS?

IPS is a successful tried and tested International model that helps people into work. We aim to match our clients with vacancies that suit them. We then continue to work with the employer and employee for as long as you need us.



How does IPS work?

IPS is successful because it follows these simple principles:

- It aims to get people into competitive employment
- It is open to all those who want to work
- Finding jobs consistent with a person's preference
- It works quickly
- Employment specialists work closely with staff in referring services
- We help people get the type of work that they're interested in and likely to stick with
- It provides long term, individualised support for the person and their employer

